

## DISCLOSURE TO CONTRACT PARTICIPANT REGARDING PROCUREMENT OF A CONSUMER AND/OR INVESTIGATIVE REPORT

In connection with your assignment to a project, we may procure a consumer and/or investigative report on you as directed by our client as part of the process of considering your candidacy. In the event that information from the report is utilized in whole or in part in making an adverse decision with regard to the your assignment, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the federal Fair Credit Reporting Act.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will be given a summary of these rights together with this document.

By your signature below, you hereby authorize us to obtain a consumer report and/or an investigative report about you in order to comply with our client's requirements. The consumer report may include, but not be limited to, criminal and/or civil litigation history, driving record, and verification of employment and/or education.

Applicant's Name:

\_\_\_\_\_  
(PLEASE PRINT)

Current Address:

(Do not list a P.O. Box)

\_\_\_\_\_  
\_\_\_\_\_

Signature:

\_\_\_\_\_

Social Security Number:

\_\_\_\_\_

Date of Birth:

\_\_\_\_\_  
*EEOC Notice N-915.043 II states "a pre-employment inquiry on the part of the employer for information such as date of birth or state age on an application form is not, in itself a violation of the age discrimination in employment act (ADEA). The ADEA of 1967 prohibits discrimination in employment on the base of age.*

Driver's License Number:

\_\_\_\_\_ State: \_\_\_\_\_

Driver's License Type:

Operator's  CDL / Class: \_\_\_\_\_

Validity Client #: \_\_\_\_\_

*To All Applicants:*

*The information requested above is used to assist in the completion of a background investigation. The information will be maintained in a limited access file, detached from your application. The information will be used for the sole purpose of identification when conducting a background investigation.*